



Zeal Educators: Educator Remuneration

At Zeal Educators, we value the hard work, dedication, and expertise of our educators. This structured remuneration plan ensures fair compensation while motivating educators to deliver exceptional teaching experiences and achieve professional growth.

1. Base Hourly Remuneration

Educators will receive competitive hourly remuneration based on their experience, performance, and subject expertise:

Category	Hourly Remuneration
Up to Grade 6 CBSE,ICSE,IB,IGCSE,USA/UK Up to Year 6	INR 300/hour + Incentives
Grade 7 to Grade 10 CBSE&ICSE	INR 300/hour + Incentives
Grade 7 to Grade 10 IB,IGCSE,USA/UK Year 7,8,9	INR 400/hour + Incentives
GCSE (UK Year 10+11)	INR 500/hour + Incentives
Grade 11&12 CBSE,ISC,USA	INR 500/hour + Incentives
AS&A Level	INR 600/hour + Incentives
IBDP	INR 600/hour + Incentives
AP Courses	INR 700/hour + Incentives
SAT/ACT	INR 700/hour + Incentives

Registered Office:

WeWork Berger Delhi One,
Sector 16B, C-001/A2,
Gautam Buddha Nagar, Noida, UP 201301
Phone: +91-9936969004
Email: office@zealeducatorsglobal.com



2. Incentive Structure

To encourage quality teaching and consistency, educators are eligible for attractive performance-based incentives:

Incentive Type	Criteria	Amount
Class Completion Bonus	Complete 50 sessions in a month	INR 1,000 per 50 sessions
Student Retention Bonus	Retain a student for 50 sessions	INR 1,000 per student per 50 sessions
Top Educator Award	Top performer of the month (quality & impact)	INR 5,000

Estimated Monthly Earnings

Assumptions:

- Working Days: 6 days/week = 24 days/month.
- Monthly sessions required for the Class Completion Bonus: 50 sessions (achieved with ~2 hours/day).

Hours/Day	Total Hours/Month	Hourly Rate (INR)	Earnings without Incentives (INR)	Earnings with Incentives (INR)
2 hrs/day	48 hours	300-700/hour	14,400 - 33,600	16,400 - 38,600
4 hrs/day	96 hours	300-700/hour	28,800 - 67,200	31,800 - 72,200
6 hrs/day	144 hours	300-700/hour	43,200 - 100,800	46,200 - 105,800
8 hrs/day	192 hours	300-700/hour	57,600 - 134,400	61,600 - 139,400

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Notes:

1. Incentive Calculation:

- Class Completion Bonus: INR 1,000 (if 50+ sessions completed in the month).
- Student Retention Bonus and Top Educator Award can add up to an additional INR 6,000.

2. Hourly Rate: Varies based on the category

3. Additional Benefits

We believe in fostering professional growth, flexibility, and recognition for our educators:

- **Professional Development:**
 - Sponsored Microsoft Certification and other professional courses for outstanding educators to enhance their skills.
- **Flexible Work Scheduling:**
 - Educators have the flexibility to choose class timings that suit their availability.
- **Recognition Programs:**
 - "Top Educator of the Month" Awards with monetary rewards and certificates of excellence.
 - Milestone Certificates:
 - Certificate of Recognition on the completion of 50 sessions total.
 - Certificate of Excellence on the completion of 100 sessions total.

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4. Payment Terms

- Payments, including base remuneration, incentives, and bonuses, will be processed monthly.
- All incentives earned will be added to the subsequent month's payout.

Why Join Zeal Educators?

- ✓ Competitive Pay & Performance Incentives
- ✓ Professional Development Opportunities
- ✓ Recognition of Hard Work & Milestones
- ✓ Flexible Work Environment
- ✓ A Supportive and Growth-Oriented Community

At Zeal Educators, we believe in recognizing talent, rewarding dedication, and empowering educators to make a real difference in students' lives.

We look forward to celebrating your achievements and growing together as a team! Join us, inspire learners, and grow with Zeal Educators! 🚀

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